

POSITION TITLE: Family Medicine Residency Program Development Faculty

Location: TBD

Position Type: Full Time

Pay Range: \$175,000.00- 225,000.00

Job Description:

Community Health Centers, Inc (CHC), a Federally-Qualified Health Center established in 1979, operates 8 clinics in Salt Lake and Box Elder Counties that provide comprehensive high-quality, integrated medical, preventative, behavioral health and dental care to a diverse community many who are vulnerable and underserved. In an effort to address physician shortage in Utah and expand access to healthcare, CHC will start a Family Medicine Residency and was awarded the HRSA Teaching Health Center Planning and Development Grant (HRSA-23-015) to support these efforts. CHC seeks physicians to serve as faculty during the planning and development phase.

Program development faculty shall assist the Program Director in the creation of and achievement of ACGME-accreditation of the Family Medicine Residency at the CHC, a HRSA Teaching Health Center, and recruitment of residents to start in July 2025. Faculty positions will be 0.1 to 0.2 FTE dependent on total number of faculty and individual specific situations. Faculty development and training will be provided. Residency faculty position reports to the residency program director. Evaluation by program director will occur annually. The current position will extend through the planning and development phase of the residency program to end in June 2025. At that point, if ACGME-accreditation achieved and first resident class to start in July 2025, core faculty will be hired to lead resident education and perform administrative duties in support of the program including ongoing curriculum development, resident teaching, mentoring and assessment in progress toward graduation and autonomous practice. Performance as program development faculty will significantly influence consideration for core faculty.

Essential Functions

§ Continues an active clinical role in patient care at the Community Health Centers

§ Works with program director to create the CHC Family Medicine Residency

- § Responsible for developing, delivering, and providing an engaging learning curriculum and environment
- § Creates curriculum in compliance with ACGME for CHC Family Medicine Residency
- § Achieves high level comprehension of ACGME requirements for accreditation in Family Medicine in order to develop a compliant curriculum
- § Identifies and establishes participating sites for resident education
- § Identifies faculty for resident education who meet ACGME required qualifications and have the experience and clinical skills to teach specific areas of resident education
- § Achieve ACGME accreditation in Family Medicine for the program
- § Recruits residents by actively participating in the interviewing and recruitment process for the residency
- § Develop and participate in resident didactic education curriculum
- § Actively participates in faculty development
- § Meets with program director, program coordinator and other faculty on a regular basis
- § Participate on Graduate Medical Education Committee
- § Complete the annual ACGME Faculty Survey
- § Participate on the Clinical Competency Committee
- § Participate on the Program Evaluation Committee
- § Support the program leadership in developing, implementing and assessing curriculum, mentoring residents, and assessing residents' progress toward achievement of competence in and the autonomous practice of Family Medicine
- § Mentor residents in career development, achievement of core competencies and model of professionalism
- § Teach and train resident physicians and medical students (when applicable) in Family Medicine while providing safe, equitable, high-quality, evidence-based, cost-effective patient-centered care
- § Other duties as assigned by the Program Director to support the success of the Family Residency Program

Qualifications

§ Must have current certification in Family Medicine by the American Board of Family Medicine or the American Osteopathic Board of Family Physicians, or possess qualifications judged acceptable to the Review Committee.

§ Must be licensed to practice medicine in Utah

§ Must have clinical appointment at the Community Health Centers (positions now available for outside applicants – contact CHC Medical Director)

§ Experience teaching medical residents and medical students

§ Demonstrate a strong interest in the education of residents

§ Epitomize professionalism in teaching, clinical care, and leadership

§ Demonstrate commitment to the delivery of safe, equitable, high-quality, cost-effective, patient-centered care

§ Must be in good standing at the CHC in regard to clinical and professional responsibilities including clinical care and patient access, maintaining chart documentation, completing required trainings

§ Demonstrate broad knowledge of and involvement in the program in order to effectively evaluate the program

§ Demonstrate specific expertise and unique contribution to the program

Application

Submit CV and cover letter to CHC HR Director and/or CHC Residency Program Director (Frank Powers at fpower@chc-ut.org or joyler@chc-ut.org)